

**MULTICULTURAL COALITION**  
**Job Application**

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Founded in 2001, Multicultural Coalition is a small, but mighty force in supporting immigrant, refugee, and other vulnerable newcomers to the community. Through individually catered services, we team up with clients to remove and overcome barriers, with accommodations made for the client's native language. These newcomers walk out of our door with housing, employment, insurance, or resolved legal problems, ultimately fulfilling dreams of building a better life in Grand Island.

Our mission statement—empowering individuals, embracing cultures, strengthening community—entails building human capital. Our organizational culture and the programs we invest in promote the socio-economic viability of Grand Island now and in the future, at the same time as they build capacities staff, volunteers, interns, and supporters who make up our team.

Multicultural Coalition is an equal opportunity employer. Multicultural Coalition does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service, or any other characteristic protected by law.

**PERSONAL INFORMATION**

*Incomplete information could disqualify you from further consideration. Please complete all fields.*

Name	Date
Address	
E-mail Address	Mobile Phone
Are you eligible to work in the U.S? ___Yes ___No	Are you at least 18 years or older? ___Yes ___No
Have you ever been terminated from employment or asked to resign by an employer? ___Yes ___No If yes, please provide company names and details:	

**EMPLOYMENT DESIRED**

Date you can start	Hourly rate/Salary desired	Position desired
Are you currently employed? ___Yes ___No	If so, may we inquire of your present employer? ___Yes ___No	

**REFERRAL SOURCE**

How did you hear about us?    \_\_\_ Social Media        \_\_\_ Referral        \_\_\_ Other

Do you know anyone who works for our company?        \_\_\_ Yes        \_\_\_ No    If yes, who? \_\_\_\_\_

**EMPLOYMENT HISTORY** Include your last five (5) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. Put additional employers on the back of this page.

*Incomplete information could disqualify you from further consideration.*

<b>Employer Name</b>	Phone	
Job Title	Dates from	Dates to
Immediate Supervisor & Title		
Reason for Leaving		
<b>Employer Name</b>	Phone	
Job Title	Dates from	Dates to
Immediate Supervisor & Title		
Reason for Leaving		
<b>Employer Name</b>	Phone	
Job Title	Dates from	Dates to
Immediate Supervisor & Title		
Reason for Leaving		

<b>Employer Name</b>	Phone	
Job Title	Dates from	Dates to
Immediate Supervisor & Title		
Reason for Leaving		

<b>EDUCATION</b>	<b>Name and location of school</b>	<b>Degree Received</b>
High School		
College or University		
Trade or Business School		

Have you ever been convicted of a crime? \_\_\_Yes \_\_\_No

**REFERENCES**

Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Phone & Email	Company/Association	Years Acquainted
1			
2			
3			

**Please read carefully before signing.**

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Multicultural Coalition to hire me. If I am hired, I understand that either Multicultural Coalition or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Multicultural Coalition has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Multicultural Coalition true and complete information on this application. No requested information has been concealed. I authorize Multicultural Coalition to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature \_\_\_\_\_

Date \_\_\_\_\_

**THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE ABOVE.**



**MULTICULTURAL  
COALITION**

Empowering individuals. Embracing cultures. Strengthening community.  
(308) 385-5242 || [mcofgi.org](http://mcofgi.org)