



2022

# Impact Report



# Mission & Vision

**Mission:**

Empowering individuals. Embracing culture. Strengthening community.

**Vision:**

We envision a growing community that values diversity as its strongest asset. Immigrants are essential members of our community. Central Nebraska is a richer place, both economically and for raising our families, when immigrants are a valued part of our community.



## Strategic Plan

1

**Strengthen and enhance our impact.**

2

**Influence positive change through relationships.**

3

**Inspire and educate through stories.**

4

**Make space to serve.**

# Leadership

Audrey Lutz, seven-year Executive Director at the Multicultural Coalition, concludes her time leading the organization in February, 2023. She leaves MC a strong and resilient agency thanks to her dedication to its mission.

The Board of Directors has chosen Raúl Arcos Hawkins, shown right, as the next Executive Director. In his new position as the agency's visionary leader, Raúl brings with him years of experience in educational leadership, business management, community organizing, and non-profit finance.



# Our Team



**Raúl Arcos Hawkins**  
Executive Director



**Lupita Ayala Montañez**  
Lead DOJ Rep



**Betty Frausto**  
Lead Client Advocate



**Kaltun Hussein**  
Somali and Arabic Interpreter



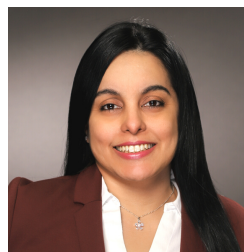
**Audrey Lutz**  
ED Transition Support



**Ivy Lutz**  
Law Clerk



**Daniel Petersen**  
Deputy Director



**Gleibis Rodriguez**  
Paralegal



**Barb Sorensen**  
Citizenship and English Instructor



**Lina Sutton**  
Operations Director

# Our Services

## Immigration Legal

1. Migrants from a wide variety of countries come to MC to earn lawful immigration status.
2. Individuals are paired with "Department of Justice-Accredited Representatives," or, simply, "DOJs." DOJs conduct full legal assessments of an immigrant's history and advise clients about their immigration eligibility.
3. DOJs legally represent clients while they file applications with U.S. Citizenship and Immigration Services (USCIS). With their legal accreditation, DOJs are permitted to practice limited-scope law similarly to attorneys.

## Help Center

1. Clients come to MC, often when they are new to the area and may be struggling to meet their family's needs.
2. Individuals are paired with "Client Advocates" and receive individualized social services. Advocates fully assess which barriers are preventing a client from thriving in Central Nebraska.
3. The Advocate assists clients as they find stable, housing employment, healthcare, food, and education.
4. Client's progress is tracked to ensure they are gaining the tools necessary for self-sufficiency.

## Funders that make our work possible.



Dianne & John Scott



# Our Reach

105

Individuals gained employment licenses, certificates, and/or credentials through the services of MC.

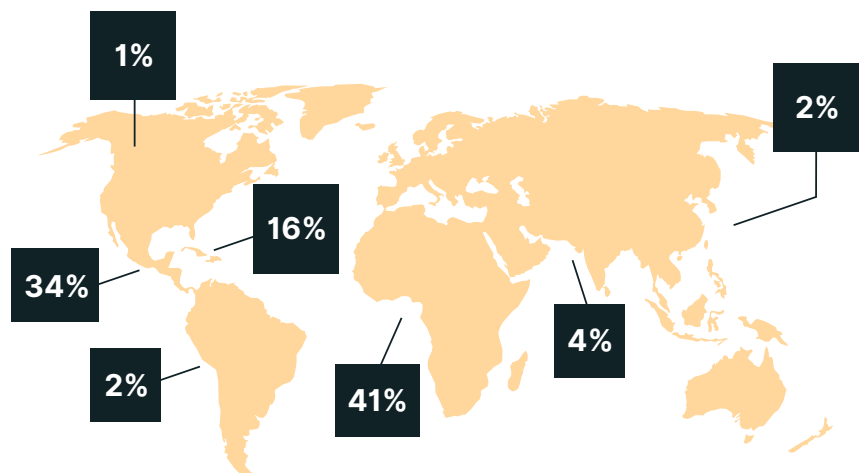
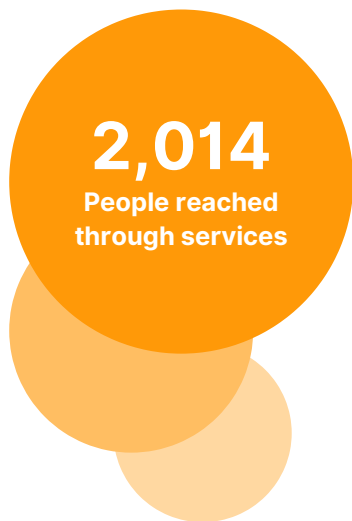
296

Families provided with information, resources, tools, trainings, and/or teaching skills.

662

Individuals saw improved job access due to removal of social barriers (e.g. transportation, child care, etc.)

## Clients from around the world.



MC clients' world regions of origin by percent.

## Countries of Origin:

Afghanistan, Brazil, Chile, Colombia, Comoros, Cuba, Djibouti, Dominican Republic, Egypt, El Salvador, Eritrea, Ethiopia, the Federated States of Micronesia, Guatemala, Honduras, Iraq, Kazakhstan, Kenya, Laos, Mexico, Nicaragua, Peru, Senegal, Somalia, South Sudan, Sudan, Togo, Ukraine, the United States, Uruguay, Venezuela, and Zimbabwe.

# Financial Overview

MC IMPACT REPORT, 2022

<b>Fiscal Year</b>	<b>2020</b> Sep. '19 - Aug. '20	<b>2021</b> Sep. '20 - Aug. '21	<b>2022</b> Sep. '21 - Aug. '22
<b>Revenues</b> (donor restricted)	<b>238,330</b>	<b>577,420</b>	<b>545,161</b>
<b>Revenues</b> (unrestricted)	<b>49,084</b>	<b>229,363</b>	<b>150,877</b>
<b>Expenses</b> (programs)	<b>193,416</b>	<b>457,160</b>	<b>512,132</b>
<b>Expenses</b> (general)	<b>83,948</b>	<b>91,286</b>	<b>107,323</b>
<b>Net Assets</b> (fiscal year-end)	<b>82,552</b>	<b>340,889</b>	<b>417,472</b>

The Multicultural Coalition's primary source of revenue is grant funding, while its largest area of expense is employee salaries. The goal of MC is to make every dollar given to the organization yield the best possible outcomes for clients. Each expense category is continuously measured against the rest to ensure maximum efficiency as an agency. In the last fiscal year, expensed devoted to programs and services accounted for 82.7% of the agency's total costs. Though the allocative breakdown of expenses can vary from one nonprofit to the next, a program-specific expense percentage this high reassures donors that the vast majority of the gifts they give directly support MC's services and the expert staff that deliver them.

The Multicultural Coalition is independently audited every year and holds itself to a high standard of fiscal accountability. Previously a public school entity, the organization's fiscal year runs from September to August.

# A mission defined by those we serve.

In the last two decades, the Multicultural Coalition has grown into a source of welcoming and support for newcomers in Central Nebraska. Changes to the organization have echoed changes in the community. As the number of new Americans living in Grand Island has increased, a once ethnically homogenous community has evolved into a vibrant city full of immigrants from across the globe. In many ways, there has never been a better time to call Central Nebraska home.

The Multicultural Coalition was born within the crossroads of rich traditions and distinctive identities; it remains in that space to this day. The organization now looks to the horizon with excitement and urgency. As "new" becomes more and more normative, how might belonging be preserved and extended? What can we do to ensure that Grand Island is a welcoming home for everyone?

Before helping, a community's first job is hearing. We do little to create welcoming spaces when we stop listening to our neighbors and honoring their unique experiences. Authentic inclusion is not easy; after all, we may discover unintended misconceptions or hurtfulness. Though challenging, the care we provide to newcomers in need yields immeasurable rewards.

As the Multicultural Coalition's services continue, we strive to achieve our mission of empowerment through a posture of humility. Perhaps this attitude, more than anything else, is the key to building a welcoming community. The Multicultural Coalition's future will be exceptional because its clients are exceptional. Such brave and hopeful newcomers are the fabric of America and the heart of our work.





## MULTICULTURAL COALITION



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**308-385-5242**



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**info@mcofgi.org**



**Website**  
**mcofgi.org**

### From our Board of Directors.

This is the stated mission of the Multicultural Coalition: Empowering individuals, embracing cultures, and strengthening community. Who among us has not needed empowerment, an embrace, strength for tasks ahead? But many of us know where to turn and what steps to take to find such support. For newcomers, immigrants, those living in poverty and others in our community, MC stands ready to guide and support people through very difficult, often frightening times. I believe that MC and its clients need all of our kindness, wisdom, thoughtful understanding and financial support to make Grand Island a safe, welcoming place for all of us to live and work and learn from each other.

**- Linna Dee Donaldson**  
**President**

