



**MULTICULTURAL
COALITION**

2023 IMPACT REPORT



WHO WE ARE

The Multicultural Coalition serves as a beacon of hope, welcoming new Nebraskans with open arms. Our doors are open to anyone in need of assistance and guidance as they establish a new home. Each individual who walks through our doors is paired with a specialized team member ready to eliminate barriers and offer support. Our experienced staff addresses the obstacles immigrants and newcomers encounter as they navigate uncharted territory.

MISSION

Every day, our team is dedicated to empowering individuals, embracing cultures, and strengthening communities. We measure the impact of everything we do against these objectives and derive immense fulfillment from the relationships we build.

VISION

Building a community that values diversity as its strongest asset is our goal. Immigrants play an essential role as members of our community. When immigrants are acknowledged and valued as integral parts of our community, Central Nebraska becomes a more enriched place—both economically and as a nurturing environment for our families.



VALUES

Our guiding principles encompass respect for human dignity, appreciation for diverse cultures, advocacy for equitable treatment, and a commitment to justice for our neighbors in Central Nebraska

WHAT WE DO

The Multicultural Coalition offers one-on-one services to newcomers in Central Nebraska. While clients often belong to minority groups and face challenges in supporting themselves in a new home, the agency does not impose eligibility criteria for its services.

Obstacles facing immigrants can be overwhelming, and many families may not know where to turn. The Multicultural Coalition serves as a resource for help and navigation. Services are offered in several languages and typically come at no cost to the client. Staff expertise is concentrated on key areas of concern, as identified by local vulnerability research:

- **Immigration Legal Assistance**
- **Employment eligibility and acquisition**
- **Housing access and sustainability**
- **Educational support and navigation**
- **Food and nutrition security**
- **Healthcare access and navigation**



Immigration Legal Services

Accredited staff focus on immigration legal services and represent applicants in a variety of legal processes.

Help Center Services

Trained staff welcome clients, answer questions, conduct appointments, and address determinants of health.

Community Outreach

Public education for immigrant support in Central Nebraska. Collaborations with partner agencies and support for our clients in the community.

IMPACT IN 2023

1,632

Unduplicated clients served

733

Cases completed on behalf of clients

3,261
Individuals reached through our services

276

Families positively impacted by our services

359

Social determinants of health addressed and improved

38

New naturalized citizens

66

Work permits or green cards approved by USCIS

68

Clients improved access to Medicaid/Medicare

Bolivia, Colombia, Costa Rica, Cuba, Djibouti, Dominican Republic, Egypt, El Salvador, Eritrea, Ethiopia, Guatemala, Haiti, Honduras, Iraq, Jordan, Laos, Marshall Islands, Mexico, Nicaragua, Peru, South Sudan, Sudan, Thailand, USA, Venezuela, and Vietman.

Countries of Origin



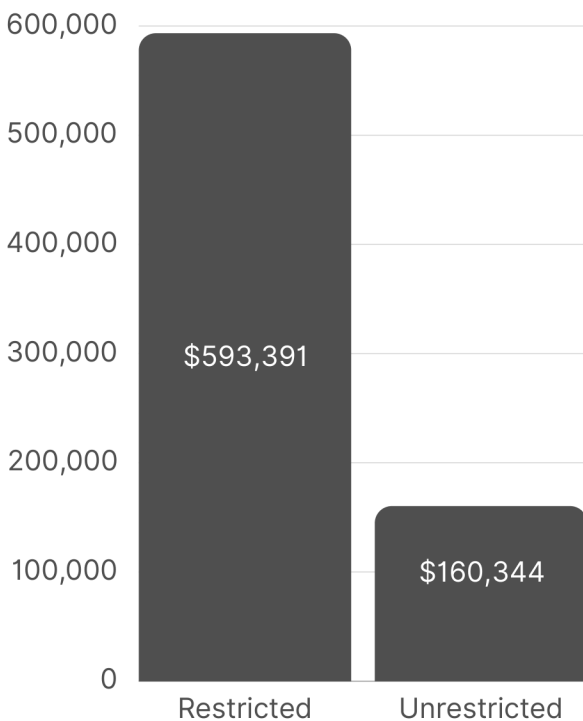


FINANCIAL OVERVIEW

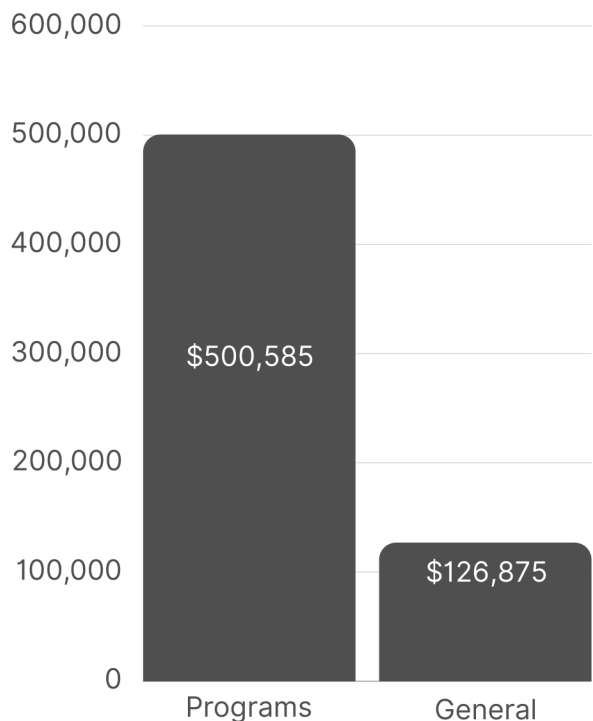
The Multicultural Coalition is a rapidly expanding nonprofit. In fiscal year 2022, program expenses represented 79% of total costs. In fiscal year 2023, that ratio was 75%, indicative of a 4% increase in general expenses due to inflation.

The Multicultural Coalition is independently audited every year and holds itself to a high standard of fiscal accountability. Previously a public school entity, the organization's fiscal year runs from September to August.

Revenues, FY 2023



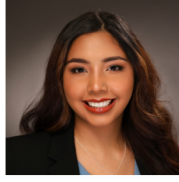
Expenses, FY 2023



OUR TEAM



Raúl Arcos Hawkins
Executive Director



Lupita Ayala Montañez
Lead Department of Justice Representative



Betty Frausto
Lead Client Advocate
Community Health Worker



Oliva Montañez
Front Services Coordinator



Gleibis Rodriguez
Paralegal



Lina Sutton
Operations Director

Special Teams



Kaltun Hussein
Contract Somali & Arabic Interpreter



Barb Sorensen
Citizenship & English Instructor

Joining the team in 2023, **Raúl Arcos Hawkins** will continue Audrey Lutz's legacy as the Executive Director. He brings a wealth of business, organizing, and management experience. Over the last decade, his work has positively influenced communities and the lives of those he has assisted. Raúl has been a longstanding supporter and volunteer for MC. He is proud to serve other immigrants like himself and values the opportunity to give back to the community.





Board of Directors:

Zac Griess, **President**

Linna Dee Donaldson, **Vice President**

Michael Rivera, **Treasurer and Ethics Officer**

Ricardo Ramirez Aranda, **Secretary**

Laurie Chadek

Rachelle Lipker

Naily Mhadji

Laura McAloon

Cora Njuguna

Heath Reinders

Tammy Reutzel

Dr. Alberto Solache

Melinda Sturgill

Kristy Thies

Meridith Turner

FUNDERS:

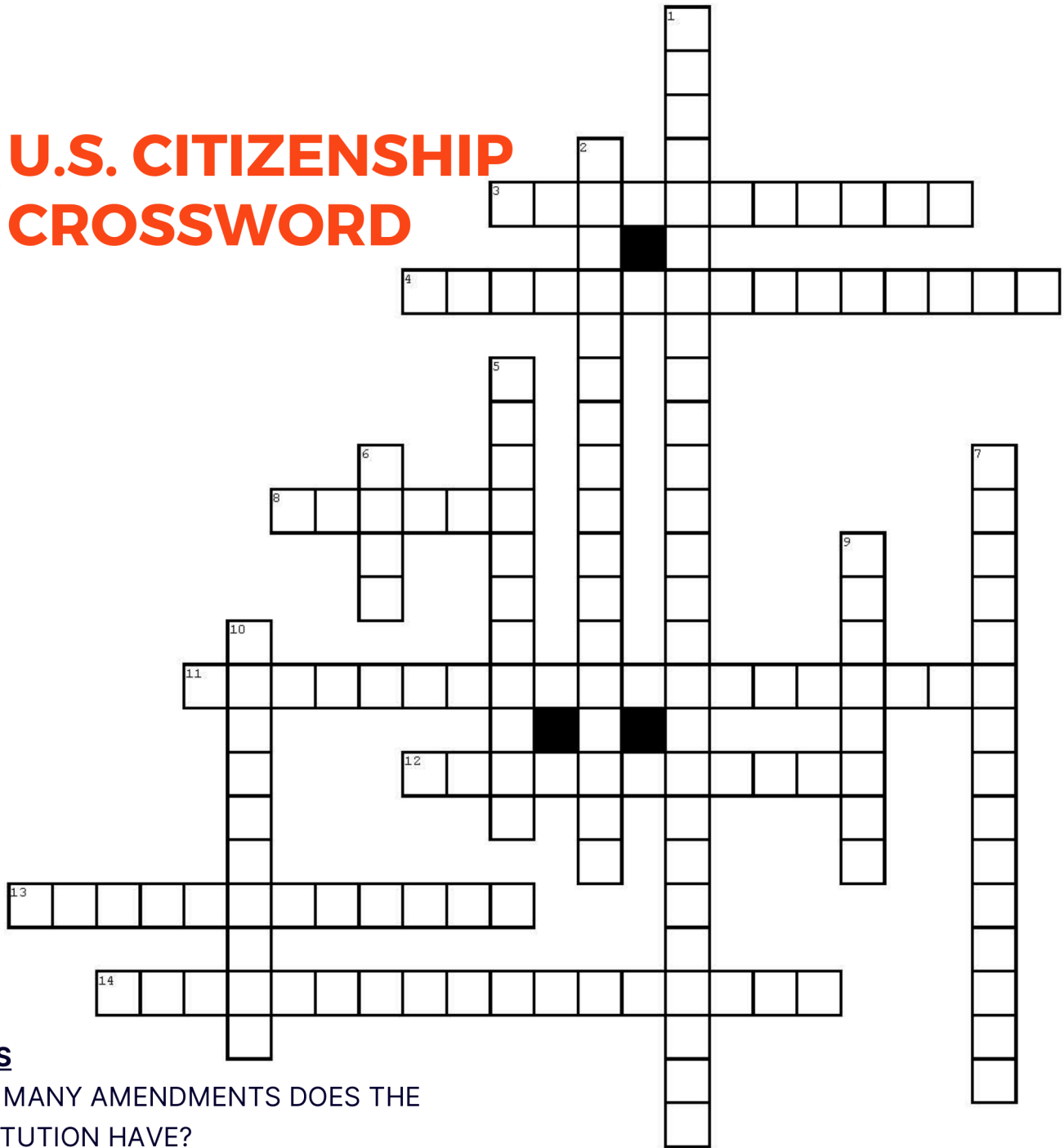


DIANNE & JOHN
SCOTT





U.S. CITIZENSHIP CROSSWORD



ACROSS

3. HOW MANY AMENDMENTS DOES THE CONSTITUTION HAVE?
4. WHAT DO WE CALL THE FIRST TEN AMENDMENTS?
8. WHAT IS AN AMENDMENT?
11. WHAT DOES FREEDOM OF RELIGION LET YOU DO?
12. WHAT ARE THE FIRST THREE WORDS OF THE CONSTITUTION?
13. WHAT DOES THE DECLARATION OF INDEPENDENCE DO?
14. WHAT STOPS ONE BRANCH FROM BECOMING TOO POWERFUL?

DOWN

1. WHAT IS THE ECONOMIC SYSTEM IN THE UNITED STATES?
2. WHAT IS ONE THING THAT THE CONSTITUTION DOES?
5. WHAT ARE TWO RIGHTS IN THE DECLARATION OF INDEPENDENCE?
6. WHAT IS RULE OF LAW?
7. WHAT IS THE SUPREME LAW OF THE LAND?
9. ONE BRANCH OF THE GOVERNMENT?
10. WHAT IS ONE RIGHT FROM THE FIRST AMENDMENT?

ANSWERS: 1. CAPITALIST AND MARKET ECONOMY 2. DEFINES GOVERNMENT 3. TWENTY SEVEN 4. THE BILL OF RIGHTS 5. LIFE LIBERTY 6. LAWS 7. THE CONSTITUTION 8. CHANGE 9. CONGRESS 10. FREE SPEECH 11. PRACTICE ANY RELIGION 12. WE THE PEOPLE 13. INDEPENDENCE 14. CHECKS AND BALANCES